

BEHAVIOR

STUDENT CODE OF CONDUCT

Students are responsible for their behavior and are expected to conduct themselves according to the **Eagle Ridge Handbook**. Students are expected to be **SAFE, RESPECTFUL, and RESPONSIBLE** in all school settings. The **Eagle Ridge Handbook** applies to all school functions on and off school grounds. This includes, but is not limited to, traveling to and from the school and participation in or attendance at extracurricular functions held at other schools.

Two principles govern all rules at Eagle Ridge School:

1. Conduct that is disruptive of the educational process is prohibited.
2. Conduct that infringes upon the rights of others is prohibited.

The action of a student committing any infractions listed below will not be tolerated and may result in the student being suspended from classes or school. Repeated offenses may result in more severe consequences, up to and including expulsion.

Any out-of-school suspended student or expelled student is banned from participation in or attendance at any school sponsored activity and is not permitted on Eagle Ridge School grounds. Suspension may range from one to ten days. An expulsion may range from an 11 day suspension to 2 years being out-of-school. Actions that are major offenses and that may lead to suspensions include, but are not limited to, the following:

1. **Bullying and/or intimidation.** Bullying, intimidation, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors is an important District goal. Bullying on the basis of actual or perceived race, color, nationality, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:
 1. During any school sponsored education program or activity.
 2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school sponsored or school sanctioned events or activities.
 3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.

For purposes of this policy, the term *bullying* means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student. Bullying implies an imbalance of power or strength. The student who is bullied has difficulty defending himself or herself and the bullying can be reasonably predicted to have the effect of one or more of the following:

1. Placing the student in reasonable fear of harm to the student's person or property.
2. Causing a substantially detrimental effect on the student's physical or mental health.
3. Substantially interfering with the student's academic performance.
4. Substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying, intimidation, and/or harassment may take various forms, including without limitation: threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.

Student sexual harassment. Sexual harassment of students is prohibited. Any person, including a district employee or agent, or student, engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and engages in other verbal or physical conduct of a sexual or sex-based nature, imposed on the basis of sex, that:

1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or
2. Has the purpose or effect of:
 - a. Substantially interfering with a student's educational environment;
 - b. Creating an intimidating, hostile, or offensive educational environment;
 - c. Depriving a student of educational aid, benefits, services, or treatment; or
 - d. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.

The terms "intimidating," "hostile," and "offensive" include conduct that has the effect of humiliation, embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities.

Making a Complaint; Enforcement

Students are encouraged to report claims or incidences of bullying, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator and/or Complaint Manager. A student may choose to report to a person of the student's same sex. Complaints will be kept confidential to the extent possible given the need to investigate. Students who make good faith complaints will not be disciplined.

An allegation that a student was a victim of any prohibited conduct perpetrated by another student shall be referred to the Building Principal for appropriate action. The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. At least one of these individuals will be female, and at least one will be male.

Nondiscrimination Coordinator:

Andy Richmond, Superintendent
2002 Eagle Ridge Drive
Silvis, IL 61282
309-792-2002

Complaint Managers:

Michelle Morgan, School Counselor
2002 Eagle Ridge Drive
Silvis, IL 61282
309-792-2002

The Superintendent shall use reasonable measures to inform staff members and students of this policy, such as, by including it in the appropriate handbooks.

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the discipline policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

If bullying, intimidation or harassment is suspected, there are procedures to be followed by students, staff and parents.

2. **Fighting.** No Student shall engage in fighting or incite a fight while on school property, school buses or at any school-sponsored activity.
3. **Classroom misbehavior.** Students should be on their best behavior in classes. Minor misbehavior will be handled by the teacher while major misbehavior will be referred to the principal.

Teachers will be responsible for establishing and maintaining uniform rules of conduct and developing procedures for classroom order so as to provide an appropriate educational atmosphere. We will be using the "redirect" method for correcting minor misbehaviors such as talking out and not being on task. A teacher will calmly tell a student to act appropriately and display positive learning behaviors again. A hallway redirect may be necessary for repeated or more severe misbehaviors. The classroom door must remain open if this option is used for purposes of student safety and/or keeping the student from wandering off.

4. **Tobacco/Alcohol.** Eagle Ridge School is a drug-free zone. Any use of or possession of smoking materials, chewing tobacco, snuff, and/or alcohol are not permitted on school property and will be confiscated from students by any school employee. In addition, City Ordinance Regulations may be enforced.
5. **Controlled Substances.** Eagle Ridge School is a drug-free zone. Selling, possessing, distributing, using, purchasing, or participating in the consumption of, or being under the influence of any controlled substances (including, but not limited to, narcotics, marijuana, inhalants, illegal use of a prescription drug) or look-alike drugs (including, but not limited to, spice and bath salts) is strictly prohibited. In addition, City Ordinance Regulations may be enforced and local law enforcement will be contacted.
6. **Cheating/Plagiarism.** Cheating in any form or manner will result in the offending student losing credit for the assignment. Any repeated offense of cheating may result in further discipline actions.

7. **Communication devices.** The use of communication devices, such as radios, CD or MP3 players, cellular telephones, or other electronic devices are prohibited at school. Students are not allowed to use these items in the school building during school hours, unless: (a) a teacher grants permission, (b) use of the device is provided in a student's IEP, or (c) it is needed in an emergency that threatens the safety of students, staff, or other individuals. Details of this policy can be found in the "CELL PHONE PROCEDURES" section of this handbook.
8. **Internet.** Improper use of the Internet will result in a cancellation of that privilege and may result in an inschool or out-of-school suspension. Details of the acceptable use policy are contained in the "USE OF TECHNOLOGY" section of this handbook.
9. **Missed disciplinary actions.** Students who miss disciplinary consequences may face additional, more severe consequences.
10. **Vandalism.** Willfully damaging or destroying personal or school property will result in consequences determined by administration.
11. **Cafeteria.** Students have responsibilities in the cafeteria for good table manners. Each student is responsible for disposing of his/her own trash in the appropriate area. Students may be assigned cleanup duty at the discretion of supervisory personnel. Students should be mindful of the volume in the cafeteria and talk to friends in a quiet manner.
12. **Behavior at events.** Courteous, polite, sportsmanlike behavior is an expectation for all students, parents and fans at any school events involving Eagle Ridge School.
13. **Dress and Grooming.** Students' attire and grooming should not be offensive, be obscene, constitute lewd, indecent or vulgar speech, be disruptive to the school, or represent satanic activities. The wearing of clothing, jewelry, or any articles which indicate an affiliation with street gangs are prohibited. The wearing of clothing, jewelry, or any articles that relate to any tobacco or alcohol are prohibited. No bare midriffs tops, spaghetti straps or skin-tight clothing are permitted, all shirts or tops must contain modest coverage of the upper arms, no revealing neckline and must extend past the waist. All shorts and skirts if worn must be of appropriate length. The rule will be when your arms are at your side, your shorts and skirts can be no shorter than where your fingertips touch your leg. Jackets and headgear (hats, bandannas, sunglasses, etc.) will not be worn during the school day. Shoes must be worn at all times. Shoes with wheels are prohibited. Additional restrictions may apply if conditions are deemed **disruptive** or **unsafe**. Students identified as breaking the above policy will be given a chance to change. Repeated violations or failure to comply will result in a major referral. ****Exceptions to the dress code may be authorized by the Building Principal for special events days.**